The Minnesota Center for Neighborhood Organizing (MCNO) is hiring a full-time Community Organizer to coordinate and provide community organizing training and support to place-based organizations in the Twin Cities, and to participate in strategic partnerships that bring communities together to support each other and influence decision making.

MCNO, a program of CURA, supports place-based organizations to successfully take on local issues by developing the skills of community organizers and leaders. We envision neighborhoods and communities where people are organized to identify and tackle local issues, building vital communities that value full participation and embody racial equity and economic justice.

Essential qualifications include a B.A. in Political Science, Sociology, Social Work, or related field of study oriented to community practice, or relatable experience; three years experience community organizing in underresourced communities and communities of color for equitable social change; at least two years experience training and developing community organizers and leaders; able to work evenings and weekends; regular and efficient access to transportation to attend meetings, training sessions, and community organizing activities throughout the Twin Cities area scheduled between 8:00 AM and 10:00 PM. Some weekend work will be required.

Selection criteria for the position include advanced understanding of community organizing theory and practice; commitment to social, racial, and economic justice; familiarity and experience with a variety of organizing training techniques and tools; strong communication skills, both written and oral; experience working with diverse constituencies; excellent facilitation skills; ability to listen, adapt, and work through complex problem solving around community issues; ability to work independently and as part of a team; excellent organizational and administrative skills; experience with Microsoft Office programs, including Word and Excel.

Applicants must apply online via the University of Minnesota Employment System (z.umn.edu/mcnocommorg). Please complete the staff application form and attach a cover letter, resume, and three references. Applications will be accepted until the position is filled. Any offer of employment is contingent upon the successful completion of a background check.

For more information, contact Ned Moore, MCNO Program Director, at nedmoore@umn.edu or 612-625-5805, or visit www.cura.umn.edu/news/mcno-community-organizer.

The University of Minnesota shall provide equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression.